



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union,
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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

19.10.2023

BSNLEU/512 (CA)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Lifting / relaxing the ban imposed on Compassionate Ground Appointments – requesting to consider the CGM cases of most genuine cases - req.**

Ref: - (1) BSNLEU letter no.BSNLEU/512(CA) dated 10.04.2019
(2) BSNLEU letter no.BSNLEU/512(CA) dated 21.12.2021
(3) BSNLEU letter no.BSNLEU/512(CA) dated 21.04.2022
(4) BSNLEU letter no.BSNLEU/512(CA) dated 08.06.2022
(5) BSNLEU letter no.BSNLEU/512(CA) dated 20.07.2023
(6)CGM, Andhra Pradesh circle letter no.TA/ESTT.(R)/0025-079/NLR/2018/12 dated 09.12.2019

With reference to the letters cited above, we would like to draw your kind attention to the following for favour of necessary action.

The BSNL Management has imposed an indefinite ban on Compassionate Ground Appointments. BSNLEU is continuously urging upon the Management to lift / relax the ban at least to a certain extent, so as to offer Compassionate Ground Appointments to the most needy families.

In this connection, we would like to bring to your kind notice a CGA case recommended by the CGM of AP circle, vide letter cited under reference (6). The case relates to the CGA of Smt. N.V.Subba Lakshmi, W/o late Shri P.Vijay Kumar of Nellore SSA, AP circle. Shri P.Vijay Kumar was a Directly Recruited JE who died all of a sudden on 20.03.2017, while undergoing JTO induction training at RTTC, Rajpura.

The official has died at a very young age. Thus, the pension and other terminal benefits to be paid to the surviving members of his family is abysmally meagre. Hence, the Circle Administration of Andhra Pradesh circle has recommended Compassionate Ground Appointment to the wife of Shri P. Vijay Kumar.

However, this case is lying pending in the Corporate Office since a blanket ban has been imposed on Compassionate Ground Appointments. There may be similar cases also in other circles of BSNL, in which the surviving family members of the deceased young employees badly need support from the Company.

In this connection, we would like to once again reiterate that, the family members of young employees who die in harness, need to be supported by the Company, by way of offering Compassionate Ground Appointments. In view of this, we once fervently appeal to you to kindly revisit the issue and to take necessary steps for offering Compassionate Ground Appointment to the wife of late Shri P.Vijay Kumar, which has been recommended by the CGM, Andhra Pradesh circle.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Encl: Copy of the letter cited under reference (6).

Copy to: 1) Shri Vivek Banzal, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.

2) Shri S.P. Singh, PGM (Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

भर्ती अनुभाग

का. मुख्य महाप्रबंधक दूरसंचार
आ.प्र. दूरसंचार परिमंडल, तीसरा तल
एस.एन.एल भवन, विजयवाडा

Recruitment section

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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

सं. Lr No.TA/ESTT.(R)/0025-079/NLR/2018/ 12 dated @ VJ the 01.12.2019

To:

The Asst.General Manager(Estt.-IV),

Bharat Sanchar Bhavan,

Harish Chandra Mathur Lane,

New Delhi - 110 001.

Sub: Compassionate Ground Appointment-Case of Smt. N.V.Subba Lakshmi, W/o Late Sri P.Vijay Kumar (HRMS No.200802112), JE, Buchireddypalem, Nellore SSA, A.P. Circle-Reg
Ref: O/o GMTD, NLR SSA Lr No. PGMTD-NLR/CGA case of Smt. NVS Lakshmi/2018-19/07 dt. 28.10.2019

Vide above cited letter under reference, PGMT Nellore SSA of AP Circle had forwarded the representation given by Smt. N.V.Subba Lakshmi, W/o Late Sri P.Vijay Kumar, JE, Buchireddypalem, Nellore SSA, A.P. Circle, for Compassionate Ground Appointment under Relaxation of Recruitment Rules.

Sri P.Vijaykumar, working as JE in Nellore SSA was promoted as JTO under 50% LICE quota. Nellore SSA vide Lr No. E-42/JTO-TRG/II/2016-17/10 dt. 02-02-2017, deputed him to RTTC Rajpura, Punjab for undergoing JTO Pre-Basic1, 2 & JTO Phase-I training, scheduled from 06-02-17 to 26-05-2017. Accordingly he had reported at RTTC, Rajpura on 06-02-2017.

After successful completion of JTO Prebasic 1 & 2 training, he was relieved on the after noon of 18-03-17 with a direction to report for JTO Phase I Training scheduled from 20-03-17 at RTTC Rajpura, but unfortunately expired on the same date at Rajpura.

As per the medical certificate dated 20-03-17, given by of the Post Graduate Institute of Medical Education and Research Chandigarh, the official had been bought dead at 1722 pm.

As the death was occurred while undergoing training at RTTC, Rajpura, the case seeking CGA has been recommended, treating case of death on duty (of a JE promoted as JTO & undergoing training), by the CGMT, A.P. Telecom Circle.

It is submitted that the wife of the deceased official request seeking appointment under CGA will be offered appointment.

Accordingly, the request of Smt. N.V.Subba Lakshmi, wife of Late Sri P.Vijaya kumar, Ex-JE, AP Circle, seeking CGA, is herewith forwarded with due recommendation of CGMT AP Circle along with the following documents, for further necessary action at your end please.

1. Representation of Smt. N.V.Subba Lakshmi, W/o Late Sri P.Vijay Kumar, JE, Buchireddypalem, Nellore SSA, A.P. Circle.
2. Welfare officer's report dated 31-12-2018
3. Special proforma for CGA to the wards of the employee while on duty, recommended by CGMT, A.P. Circle.
4. DE(Admn.), RTTC, Rajpura Lr No.E-2632/JTO-73/7 dt. 21-03-2017 (death intimation of of Sri P.Vijay Kumar)
5. Part-A & Part-B with recommendations of GMTD, Nellore SSA, A.P. Circle.
6. Death Certificate.
7. Medical certificate of cause of death
8. Death benefits.
9. EPF particulars.
10. Family members certificate.

Encl: As above



This has got the approval of the competent authority.

सहायक महाप्रबंधक (आर & ई)
Asst. General Manager (R & E)
का.म.प्र.दू. आ.प्र.दूरसंचार परिमंडल
O/o CGMT, A.P Telecom Circle
विजयवाडा Vijayawada - 520004